

## QUALITY POLICY

This Quality policy is focused on the needs of our business with particular reference to consistently meeting our customers' requirements and statutory and other obligations. Our Quality Management System will provide mechanisms for detecting system shortfalls and for stimulating process improvements.

Focus Subsea will adopt procedures and disciplines to ensure that:

- Responsibilities for quality are established by communicating these responsibilities clearly to all employees,
- The policy and procedures continue to be appropriate by initiating regular reviews to check their effectiveness and ongoing relevance; and
- The needs and expectations of our customers are reviewed regularly, and continuous improvement activities are initiated to meet these expectations.

Our quality goals are:

- No equipment failures on any job; and
- No procedural errors on any job that impact client operations.

To achieve these goals, we will:

- Maintain a Quality Management System in accordance with standard ISO 9001:2015.
- Set objectives and targets to measure our performance and identify opportunities for improvement.
- Provide adequate resources to continually review and improve our business process.
- Actively seek performance feedback from our customers and address opportunities for improvement that are identified.



1/10/2019

*Frank Crighton*

*Chief Executive Officer*

## Revision History

Rev	Date	Comment	Author	Reviewed	Approved
0	24/03/16	Issued for Use	G. Taylor-Bullen	D. Papagno	G. Taylor-Bullen
1	04/07/16	Updated	G. Taylor-Bullen	D. Papagno	G. Taylor-Bullen
2	19/07/2016	Updated	G. Taylor-Bullen	D. Papagno	G. Taylor-Bullen
3	28/08/2018	Updated	G. Taylor-Bullen	A. Corcoran	G. Taylor-Bullen
4	20/03/2019	Reviewed	G. Taylor-Bullen	D. Gorringe	G. Taylor-Bullen
5	9/7/19	Reviewed & updated with Audit recommendations (inclusion of "and other" requirements.	G. Taylor-Bullen	D. Gorringe	G. Taylor-Bullen
6	1/10/19	Reviewed, change of management	D Gorringe	D Gorringe	F Crighton